



Documented to comply with The Management of Health and Safety at Work Regulations 1999, Regulation 3 (Record of Significant Findings and Groups of Employees or Others Especially at Risk) and the Control of Substances Hazardous to Health Regulations 2002

Part 1 – General Details

Assessor	Paul Matthews	Job Title	Health and Safety Officer, Trustee and Chairman						
Project or Location	Gloucester Railway Carriage and Wagon Museum								
Department/Business	Safe reopening of Museum in general.								
Scope of Risk Assessment	This document records significant findings of the assessment on measures to prevent the spread of COVID-19 on the reopening of the Gloucester Railway Carriage and Wagon Museum to members of public.								
	Please note that this assessment does not cover tenant operations who are responsible for the areas they occupy and ensuring that they have a Covd-19 risk assessment in place.								
	staff welfare facilities, managemen	A separate Covid-19 risk assessment in place for employees returning to work, i.e. work areas, offices, staff welfare facilities, management of contractors etc. However, this risk assessment also covers control measures to protect employees who are customer facing and working in the Museum.							
	and while most events are on hold,	, this document the near future	portable mobile (travelling) museum that attends events has been compiled to comply with current guidelines to while maintaining social distancing and current						
Employees and others potentially at risk	Employees, volunteers, contractors also be at risk.	s, tenants, mem	abers of the public and potentially family members could						
COVID-19 Properties	CoV-2). It is transmitted in droplet sneeze. It is understood that the vir	ts when people rus can remain	ere acute respiratory syndrome coronavirus 2 (SARS- are breathing, most particularly when they cough, or "live" on hard surfaces such as handles, switches, ple touch a contaminated surface and then touch their						



	nose or lips, or if they breathe in droplets from an infected person, they can become infected. They may also be symptom-free but infectious during the incubation stage which is typically five days but can be up to a week. The virus can be killed using normal household detergents on hard surfaces.
Main Symptoms	A new continuous cough, a high temperature or a loss or change in normal sense of taste or smell (anosmia) are considered the most indicative symptoms. People with these symptoms should be self-isolating following the guidance from Public Health England (PHE): https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance
Control of Transmission	From the 4th July, the two-metre social distancing rule is changing in England but is being maintained throughout Wales. Where it is possible to keep two metres apart, Gloucester Railway Carriage and Wagon Museum will adhere to this. Where it is not possible, the advice is for people to keep social distance of 'one metre plus' (meaning they should remain one metre apart, while taking mitigating actions to reduce the risk of transmission).
	Regular handwashing with soap and water should continue and hand-gel should be used where soap and water is not available. The Government have also made it mandatory for face coverings to be worn on public transport.
	Further guidance on working safely during Covid-19, including the visitor economy and Heritage locations can be found here: https://www.gov.uk/guidance/working-safely-during-coronavirus-covid-19
Vulnerable groups	Clinically extremely vulnerable people who are most at risk from becoming ill from coronavirus will no longer need to shield in England from 1st August 2020.
	Further information can be found here:



	clinically extremely vulnerable or received a letter saying you are clinically extremely vulnerable) you should follow the guidance on staying alert and safe social distancing: https://www.gov.uk/government/publications/staying-alert-and-safe-social-distancing
Staying Covid-19 Secure in 2020 Notice	The Covid-19 Secure in 2020 notice will be displayed in the Visitor Centre to show the Government guidance has been followed: https://assets.publishing.service.gov.uk/media/5eb97d30d3bf7f5d364bfbb6/staying-covid-19-secure.pdf

Part 2 – Preparation of the Museum for Safe Reopening to Members of the Public

Hazards, Dangers, Problems	People at Risk	Legislation Applicable	Existing Controls	Current Risk	Further Controls Required or Issues to Consider	Risk After Further
		11				Controls
Members of the public with symptoms of COVID-19	Employees, volunteers, members of the public/visitors, tenants and contractors	Safety at Work etc. Act 1974, Sections 2 & 3	Information will be displayed on the Museum website to remind visitors that they should not visit the Museum if they are displaying any Covid-19 symptoms and should stay at home to keep themselves and everyone safe.	Medium	Posters should be displayed around the Museum reminding visitors, that if they have any symptoms, to stay at home. The reopening of the economy, following the COVID-19 outbreak, is being supported by NHS Test and Trace. The GRCW Museum should assist this service by keeping a temporary record of visitors for 21 days (where possible), and in a way that is manageable for their business and in line with data protection legislation. This will assist NHS Test and Trace with requests for that data if needed. This could help contain clusters or outbreaks.	Low



Hazards, Dangers, Problems	People at Risk	Legislation Applicable	Existing Controls	Current Risk	Further Controls Required or Issues to Consider	Risk After Further Controls
Fire related systems readiness	Employees, volunteers, members of the public/visitors, tenants and contractors	Regulatory Reform (Fire Safety) Order 2005	Planned preventative maintenance of the Museum buildings fire alarm systems, emergency lighting, fire extinguishers, lighting protection systems have continued to be maintained during lockdown.	Low	Ongoing review.	Low
Fire evacuation	Employees, volunteers, members of the public/visitors, tenants and contractors	Regulatory Reform (Fire Safety) Order 2005	available on site to assist in fire alarm activations which alert the West Gate Security. The fire alarm system is a simultaneous (single stage) evacuation process. Fire Risk Assessments (FRAs)	High	Fire and evacuation arrangements and Fire Risk Assessments (FRA) for the Museum buildings should be reviewed to ensure arrangements are still valid during the time of Covid-19. Review provision of fire warden cover if all staff will not be back on site when the Museum buildings open. Refresher training may also be required, or new training provided, including on evacuation aids so staff are aware of any changes during Covid-19.	Low



			for the Museum Buildings reviewed on an annual basis by the Estates Operations Manager.		Assembly points may need to be revised for to maintain social distancing (where possible). If this is not possible, assembly times will be kept as short as possible.	
Water related systems readiness	Employees, volunteers, members of the public/visitors, tenants and contractors	Control of Substances Hazardous to Health (COSHH) Regulations 2002 ACOP L8	Planned preventative maintenance for the water systems and weekly flushing of little used outlets has continued to be maintained during lockdown in the Museums buildings.	Low	Ongoing review in line with the Legionella written scheme of control.	Low
Status of passenger lift systems	Employees, volunteers, members of the public/visitors, tenants and contractors	Lifting Operations and Lifting Equipment Regulations 1998	Ongoing servicing and statutory inspections of passenger's lifts have continued during lockdown, however, where buildings have been closed some lifts have been switched off.	High	Where lifts have been switched off and have not been subject to regular servicing or statutory inspections, this should be arranged before reopening of the Museum buildings and any defects rectified before being put back into use.	Low



Hazards, Dangers, Problems	People at Risk	Legislation Applicable	Existing Controls	Current Risk	Further Controls Required or Issues to Consider	Risk After Further Controls
Office and electrical equipment	Employees, volunteers, members of the public/visitors, tenants and contractors	Electricity at Work Regulations 1989	Fixed wiring is in date within all Museum buildings with a programme of portable appliance testing (PAT) put in place by the in-house facilities team.	Low	Ongoing review.	Low
Deep cleaning and pest control	Employees, volunteers, members of the public/visitors, tenants and contractors	Control of Substances Hazardous to Health (COSHH) Regulations 2002	Pest control services have continued during lockdown. Deep cleans take place on a daily basis.	Low	Ongoing review.	Low



Part 3 – Maintaining Social Distancing in and around the Museum

Hazards, Dangers, Problems	People at Risk	Legislation Applicable	Existing Controls	Current Risk	Further Controls Required or Issues to Consider	Risk After Further Controls
Visitor Centre/Shop	Employees, volunteers, members of the public/visitors, tenants and contractors	The Health and Safety at Work etc. Act 1974 The Management of Health and Safety at Work Regulations 1999	A hand sanitiser station has been installed on entrance to the Visitor Centre. Signage has been displayed to remind visitors and other occupants to maintain social distancing. Only the front reception section of the visitor centre and shop will be open to members of the public in the first phase of opening to control occupancy levels.	Medium	 GRCWM should manage occupancy levels in the visitor centre and shop, i.e. look at floor plans etc., and calculate maximum number that can be permitted to allow for social distancing; GRCWM should minimise contacts around transactions, for example, considering using contactless payments, where possible; Using screens to create a physical barrier between people i.e. on the visitor reception desk, without causing damage to the historic nature of the building; Encouraging visitors to avoid handling products in the shop; Reminding customers who are accompanied by children that they are responsible for supervising them at all times and should follow social distancing guidelines; Suspending or reducing customer services that cannot be undertaken without contravening social distancing guidelines. This may include re-thinking how assistance is provided, for example, using fixed pairs 	Low



			The visitor centre exhibition space will be barriered off and not is use.		of colleagues to lift heavy objects rather than a single colleague lifting with a customer; • Increased cleaning in these areas including sanitising of phone apps after every use.	
			Staff will be on hand to assist with any queries visitors have, whilst maintaining two metre social distancing.			
			Toilets in the visitor centre will not be open to members of the public in the first phase of opening.			
Main Exhibition Hall/Area	Employees, volunteers, members of the public/visitors, tenants and contractors	The Health and Safety at Work etc. Act 1974 The Management of Health and	A hand sanitiser station has been installed on entrance to the Main Exhibition Hall/Area.	Medium	GRCWM should manage occupancy levels in all areas of the museum, look at floor plans etc. and calculate maximum number that can be permitted to allow for social distancing.	Low



Safety at Work	Signage has been	
Regulations	displayed to	
1999	remind visitors	
	and other	
	occupants to	
	maintain social	
	distancing.	
	Staff will be on	
	hand to assist	
	with any queries	
	visitors have,	
	whilst	
	maintaining two	
	metre social	
	distancing.	
	A one-way	
	system is being	
	implemented.	
	The museum	
	shall create a	
	separate Covid-	
	19 Risk	
	Assessment for	
	its catering	
	facilities once	
	premises have	
	been acquired.	



Lift lobbies and lifts	Employees, volunteers, members of the public/visitors, tenants and contractors	The Lifting Operations and Lifting Equipment Regulations 1998	The lift(s) in the visitor centre will be open to members of the public during the first phase of opening. Two persons are permitted in the wheelchair lift only, i.e. disabled person and carer/family member as assistance is required when the lift buttons being used. Only one person should be permitted in the other passenger lift, unless they are members of the same	High	Queuing lines (including social distancing floor markings where possible) should be signed and enforced outside lift areas. Enhanced arrangements for dealing with lift entrapment should be reviewed by GRCWM (if necessary) as it is likely to be more stressful for those trapped.	Low
Stairwells	Employees,	The	household. A one-way	Medium	Although the vestibule steps will be sufficiently	Low
	volunteers,	Workplace	system is being		wide enough, only two to three persons should be	



	members of the public/visitors, tenants and contractors	(Health, Safety and Welfare) Regulations 1992	introduced in all areas of the museum that are open to the public to manage occupancy levels, including on the stairs.		permitted on the stairs at any one time (unless it is an emergency, i.e. fire evacuation). Only one person should be permitted on the stairs from the lift landing area at any one time (unless it is an emergency i.e. fire evacuation)	
Toilets and welfare facilities including café area	Employees, volunteers, members of the public/visitors, tenants and contractors	The Workplace (Health, Safety and Welfare) Regulations 1992	Hand washing facilities are available with soap, hot and cold running water, paper towels/hand driers. Toilets in the visitor centre will not be open to members of the public in the first phase of opening. GRCWM will create a Covid-19 risk assessment and obtain other relevant	High	 Tables and chairs should be positioned to allow for social distancing; A queuing system should be introduced for when members of the public purchase items from the café to allow for social distancing. Toilets Signs and posters should be displayed to build awareness of good hand-washing technique, the need to increase hand-washing frequency and to avoid touching your face, and to cough or sneeze into a tissue which is binned safely, or into your arm if a tissue is not available; Social distancing markings or signage to be introduced where queues normally form; A limited entry approach should be implemented, to maintain social distancing. This will require dedicated staff members to 	Low



			documentation relating to café/tea room appliances and the tea room itself once premises has been acquired. Chairs and tables will be sanitised after each use. Touch points on front of house areas, including payment terminals, will also be sanitised regularly.		 manage this, whilst ensuring that no bottle necks occur; Increased cleaning of toilet areas should be introduced, including more frequent rubbish collections. GRCWM will require to liaise with the contracted cleaning company to decide on frequency; To enable good hand hygiene, GRCWM should consider making hand sanitiser available on entry to toilets where safe and practical; Ensure that toilet areas are well ventilated. 	
Social distancing of staff	Employees, volunteers, members of the public/visitors, tenants and contractors	The Health and Safety at Work etc. Act 1974 The Management of Health and Safety at Work Regulations 1999	Staff have been briefed on the social distancing requirements.	Medium	Where the social distancing guidelines cannot be followed in full, in relation to a particular activity, GRCWM should consider whether that activity needs to continue for the business to operate, and if so, take all the mitigating actions possible to reduce the risk of transmission between their staff. Further mitigating actions include: • Increasing the frequency of hand washing	Low



tenants and contractors along with duty managers and learning facilitators. A list is held onsite of all contractors Consideration should be given to the purchase of additional disposable gloves, aprons and face coverings for first aiders.	cover	Employees, volunteers, members of the public/visitors, tenants and contractors	The Health and Safety (First Aid) Regulations 1981	learning facilitators. A list is held	Medium	additional disposable gloves, aprons and face	Low
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			aiders, and radios are used to alert			
			if there is a first			
			aid incident.			
			aid incluent.			
			First aid kits at			
			various locations			
			and two			
			Automated			
			External			
			Defibrillators			
			(AEDs).			
Cleaning	Employees,	Control of	Plans are being	High	Extra cleaning should take place in toilet areas,	Low
	volunteers,	Substances	developed to	_	Visitor Centre and areas that are regularly touched.	
	members of	Hazardous to	include extra			
	the	Health	cleaning of touch		GRCWM should ensure that all the contracted	
	public/visitors,	(COSHH)	points and		cleaning company are aware of the decontamination	
	tenants and	Regulations	frequently		procedures in non-healthcare settings should there	
	contractors	2002	touched surfaces,		be a confirmed or suspected Covid-19 case on the	
			items used by		premises:	
		The	members of the		https://www.gov.uk/government/publications/covid-	
		Dangerous	public in the		19-decontamination-in-non-	
		Substances	Museum		healthcaresettings/covid-19-decontamination-innon-	
		and Explosive	buildings.		<u>healthcare-settings</u>	
		Atmospheres				
		Regulations			GRCWM should ensure that the contracted cleaning	
		2002			company and staff are aware of the heritage	
					guidance on cleaning so damage is not caused to	
					historic surfaces:	



Deliveries	Drivers,	The	Delivery drivers	Medium	during-coronavirus-covid19/heritage-locations#heritage-5-5# As certain surfaces and artefacts in the museum could become damaged by cleaning, GRCWM could consider implementing other approaches such as cordoning off an area for an appropriate period of time before the area is accessed again using appropriate cleaning materials, or temporary non-damaging covers that can be put over the sensitive surfaces which can then be subject to standard cleaning regimes. GRCWM should ensure that COSHH assessments are implemented for any new chemicals used by the contracted cleaning company that are classed as hazardous. GRCWM should request a copy of the contracted cleaning companies Covid-19 risk assessment for when working on the premises. When radios are used by staff, these should be cleaned after each use, i.e. sanitiser wipes. Charging stations should also be cleaned regularly. Other delivery considerations:	Low
	employees, volunteers, members of	Workplace (Health, Safety and Welfare)	will report to the site office.		 Restrict the use of couriers where possible; Access must be maintained for delivery drivers to use toilet facilities if necessary; 	



	the public/visitors, tenants and contractors	Regulations 1992			 Consider requesting staff not to use the workplace for personal deliveries at this time; Consider sanitising deliveries with disinfectant where possible (using disposable gloves provided) before onward movement into buildings. Where this is not practicable, careful removal and disposal of outer packaging should be implemented, followed by hand washing. 	
Stress	Employees and volunteers	The Management of Health and Safety at Work Regulations 1999	An Employee Assistance Programme is in place for confidential counselling and advice. An open culture to report problems exists.	Medium	Extra stress for staff may be expected as a result of the pandemic. Staff should be encouraged to report any concerns to their line manager.	Low
			Line managers are staying connected to those staff currently working from home.			



Management		The Health	Team have senior	Low	Ongoing review.	Low
and Supervision	volunteers, members of	and Safety at Work etc. Act	management presence to			
	the	1974	provide			
	public/visitors,		leadership and			
	tenants and		support.			
	contractors					
Consultation	Employees,	The Health	Staff are kept up	High	This risk assessment should be communicated to	Low
and	volunteers,	and Safety	to date on Covid-		staff and other interested parties.	
information	members of	(Consultation	19.			
	the	with			A specific briefing should be produced for staff	
	public/visitors,	Employees)			before the Museum buildings open to prepare them	
	tenants and	Regulations			for the new ways of working.	
	contractors	1996				
					GRCWM should provide clear guidance on their	
					website for visitors on how they expect them to	
					behave, what control measures have been	
					implemented, and the limit on gatherings in indoor	
					and outdoor spaces to keep everyone safe. Posters	
					should also be displayed around the Museum.	
Security and	Employees,	The Health	Security	Medium	GRCWM should review their security arrangements	Low
personal	volunteers,	and Safety at	measures are		if they are going to be impacted by Covid-19.	
safety	members of	Work etc. Act	detailed in the		GRCWM should also contact their local counter	
	the	1974	overall premises		terrorism officer for further advice and support.	
	public/visitors,		general risk		Security information can also be found in the visitor	
	tenants and		assessment.		economy workplace guide and Centre for the	
	contractors				Protection of National Infrastructure (CPNI):	
					https://www.gov.uk/guidance/working-safely-	



					during-coronavirus-covid19/the-visitor- economy#shops-7-3 https://www.cpni.gov.uk/stayingsecure-during- covid-19-0	
Accidents/incidents	Employees, volunteers, members of the public/visitors, tenants and contractors	The Social Security (Claims & Payments) Regulations 1979 The Social Security Administration Act 1992 The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013	Incidents and accidents onsite are recorded in a central record.	Medium	GRCWM staff should be made aware that, in an emergency (for example, an accident, provision of first aid, fire, security incident) they should not have to maintain social distancing if it would be unsafe. High standards of hygiene should be followed.	Low
Planning, monitoring and review	Employees and volunteers	The Management of Health and Safety at Work	This assessment will be regularly reviewed by GRCWM	Medium	PHE and Government advice is likely to change as the pandemic moves on. The situation will need to be regularly monitored and the controls within this assessment adapted as new information and guidance is released.	Low



		Regulations 1999			GRCWM staff to be made aware that regular monitoring of compliance should be undertaken to ensure that social distancing rules are being followed in Museum buildings. Staff should be encouraged to raise any concerns with their line manager.	
Personal protective equipment (PPE)	Employees, and volunteers	The Personal Protective Equipment at Work Regulations 199	Refer to First Aid section above for additional PPE for first aiders. Front line staff are being provided with disposal gloves and face coverings/shields, as they are likely to interact with the public where they may not always be able to maintain social distancing. Information Purposes Face coverings have only been	Medium	GRCWM should ensure that staff are provided with information on correct hand hygiene when PPE is being worn and how to put on and remove PPE correctly. This information can be found in the workplace guidance link in Part 1.	Low



made mandatory
when using
public transport
and not
encouraged in
workplaces out of
clinical settings/if
Covid-19
transmission is
not high. The
best way to
protect yourself
is to maintain
social distancing
and exert regular
handwashing.



Part 4 – Action Plan

Action	Priority	Owner	Target	Current State/Progress	Complete
Posters should be displayed around the Museum reminding visitors, that if they have any symptoms, to stay at home	Medium	GRCWM		In progress	Social distance signage currently being produced for internal and external areas.
The opening up of the economy following the Covid-19 outbreak is being supported by NHS Test and Trace. GRCWM should assist this service by keeping a temporary record of visitors for 21 days (where possible), and in a way that is manageable for their business and in line with data protection legislation. This will assist NHS Test and Trace with requests for that data if needed. This could help contain clusters or outbreaks.	High – ongoing (where possible	GRCWM	Ongoing	Ongoing	Ongoing (where possible). Looking to introduce online booking system.
Fire and evacuation arrangements and Fire Risk Assessments (FRA) for the Museum buildings should be reviewed to ensure arrangements are still valid during the time of Covid-19.	High	GRCWM		In Progress	Assembly points will remain the same with staff awareness on social distancing.
Review the provision of fire warden cover if all staff will not be back on site when the Museum buildings open. Refresher training may also be required, or new training provided, including on evacuation aids so staff are aware of any changes during Covid19.					No changes to fire and evacuation arrangements. Fire marshal cover being reviewed, i.e. Team
Assembly points may need to be revised for to maintain social distancing (where possible). If this is not possible, assembly times will be kept as short as possible.					Leaders on each shift.



Where lifts have been switched off and have not been subject to regular servicing or statutory inspections, this should be arranged before the reopening of the Museum buildings, and any defects rectified before being put back into use.	High	GRCWM	Estates Operations Manager to review FRAs. Statutory inspections on lifts will be undertaken once lifts and premises have been acquired.
 Visitor Centre/Shop GRCWM should manage occupancy levels in the visitor centre and shop i.e. look at floor plans etc. and calculate maximum number that can be permitted to allow for social distancing; GRCWM should minimise contacts around transactions, for example, considering using contactless payments, where possible; Using screens to create a physical barrier between people i.e. on the visitor reception desk; Encouraging visitors to avoid handling products in the shop; Reminding customers who are accompanied by children that they are responsible for supervising them at all times and should follow social distancing guidelines; Suspending or reducing customer services that cannot be undertaken without contravening social distancing guidelines. This may include rethinking how assistance is provided, for example, using fixed pairs of colleagues to lift heavy objects rather than a single colleague lifting with a customer. 	Medium	GRCWM	A maximum of 3 occupants will be permitted in the shop at any one time. Floor signage will be created and installed. There will be no trying on of clothing/jewellery. Screens will ordered. Increased cleaning regime has been introduced across the buildings. Card or contactless payments to be used (where possible)



Increased cleaning in these areas, including sanitising of phone apps after every use. Main Exhibition Hall/Area GRCWM should manage occupancy levels the exhibition hall/area, look at floor plans etc. and calculate maximum number that can be permitted to allow for social distancing.	Medium	GRCWM	Maximum occupancy levels have been introduced to allow for social distancing. This will be enforced by limited ticket numbers.
Lifts lobbies and Lifts Queuing lines (including social distancing floor markings where possible) should be signed and enforced outside lift areas. Enhanced arrangements for dealing with lift entrapment should be reviewed by GRCWM (if necessary) as it is likely to be more stressful for those trapped.	High	GRCWM	Staff will be positioned on entrance to lifts to control numbers and social distancing. The use of stairs will be encouraged. Onsite facilities team to assist with any lift entrapments, whilst waiting on lift maintenance company.
Although the vestibule steps in the Museum are sufficiently wide enough, only two-three persons should be permitted on the stairs at any one time (unless it is an emergency, i.e. fire evacuation). Only one person should be permitted on the stairs from the Main hall lift landing area at any one time (unless it is an emergency, i.e. fire evacuation).		GRCWM	One-way system introduced, left hand side going in and left-hand side going out. Staff will be on hand to monitor areas.



Toilet and Welfare Facilities	High	GRCWM	The café area will be
Café area			open for takeaway service only during the
Tables and chairs should be positioned to allow for social distancing;			first phase.
A queuing system should be introduced for when members of the public purchase items from the café to allow for social distancing.			Monitoring of toilet areas will be undertaken by staff.
ToiletsSigns and posters should be displayed to build			In the men's toilet, every other urinal will
awareness of good hand-washing technique, the need to increase hand-washing frequency and to avoid			be taken out of use, to allow for social distancing.
touching your face, and to cough or sneeze into a tissue which is binned safely, or into your arm if a tissue is not available;			Hand sanitiser stations are being installed on
Social distancing markings or signage to be introduced where queues normally form;			entrance to all buildings and Westgate where keys are collected.
 A limited entry approach should be implemented, to maintain social distancing. This will require dedicated staff members to manage this, whilst ensuring that no bottle necks occur; 			Increased cleaning regime has been
• Increased cleaning of toilet areas should be introduced, including more frequent rubbish collections. GRCWM will require to liaise with the contracted cleaning			introduced across the buildings.
company to decide on frequency;To enable good hand hygiene, GRCWM should			
consider making hand sanitiser available on entry to toilets where safe and practical;			



Ensure that toilet areas are well ventilated.					
Where the social distancing guidelines cannot be followed in full in relation to a particular activity, GRCWM should consider whether that activity needs to continue for the business to operate, and if so, take all the mitigating actions possible to reduce the risk of transmission between their staff.	Medium	GRCWM	Ongoi	ng (Ongoing
 Further mitigating actions include: Increasing the frequency of hand washing and surface cleaning; Keeping the activity time involved as short as possible; Using screens or barriers to separate people from each other; Using back-to-back or side-to-side working (rather than faceto-face) whenever possible; Reducing the number of people each person has contact with by using 'fixed teams or partnering' (so each person works with only a few others); 					
Finally, if people must work face-to-face for a sustained period with more than a small group of fixed partners, an assessment of whether the activity can safely go ahead will need to be completed. No one is obliged to work in an unsafe work environment.					
First aiders should be made aware of the guidance available on St Johns Ambulance website which includes CPR during Covid-19: https://www.sja.org.uk/get-advice/first-aid-advice/covid-19-advice-for-first-aiders/	Medium	GRCWM	In prog	5	Extra PPE will be ourchased



				1
High	GRCWM		In progress	A revised cleaning
				schedule has been
				introduced with the
				contracted cleaning
				company. This covers
				all public spaces,
				offices, toilet areas,
				frequently touched
				surfaces and touchable
				surface displays and
				other general areas.
				Disinfectant wipes are
				being supplied to staff to
				cleaning down own
				areas/desks on a regular
				basis.
I	High	High GRCWM	High GRCWM	High GRCWM In progress



damaging covers that can be put over the sensitive surfaces which can then be subject to standard cleaning regimes.					
GRCWM to ensure that COSHH assessments are implemented for any new chemicals used by the contracted cleaning company that are classed as hazardous. GRCWM to request a copy of the contracted cleaning companies Covid-19 risk assessment for when working on the premises.	As above	As above	As above	As above	As above
 Restrict the use of couriers where possible; Access must be maintained for delivery drivers to use toilet facilities if necessary; Consider requesting staff not to use the workplace for personal deliveries at this time; Consider sanitising deliveries with disinfectant where possible (using disposable gloves provided) before onward movement into buildings. Where this is not practicable, careful removal and disposal of outer packaging should be implemented, followed by hand washing. 	Medium	GRCWM	Ongoing	Ongoing	Ongoing
Extra stress for staff may be expected as a result of the pandemic. Staff should be encouraged to report any concerns to their line manager	Medium	GRCWM	Ongoing	Ongoing	Ongoing
This risk assessment should be communicated to staff and other interested parties.	High	GRCWM	Oct 20	In progress	Risk assessment communicated to staff.



Specific briefing should be produced for staff before the Museum buildings open to prepare them for the new ways of working. GRCWM to provide clear guidance on their website for visitors on how they expect them to behave, what control measures have been implemented, limit on gatherings in indoor and outdoor spaces to keep everyone safe to keep everyone safe. Posters should also be displayed around the Museum GRCWM to review their security arrangements if they are going to be impacted by Covid-19. GRCWM should also	Medium	GRCWM		In progress	Information is being produced to add to the public website for visitors To be sent to the Security Manger.
contact their local counter terrorism officer for further advice and support. Security information can also be found in the					
visitor economy workplace guide and Centre for the					
Protection of National Infrastructure (CPNI:					
https://www.gov.uk/guidance/workingsafely-during- coronavirus-covid-19/the-visitor-economy#shops-7-3					
Coronavirus-coviu-19/tile-visitor-economy#snops-7-3					
https://www.cpni.gov.uk/staying-secure-during-covid-19-0					
GRCWM staff should be made aware that, in an emergency,	Medium	GRCWM	Oct 20	Complete	Risk assessment
for example, an accident, provision of first aid, fire, security				1	communicated to staff.
incident, they should not have to maintain social distancing if					
it would be unsafe.					
PHE and Government advice is likely to change as the		GRCWM	Oct 20	Complete	Risk assessment
pandemic moves on. The situation will need to be regularly					communicated to staff.
monitored and the controls within this assessment adapted as					
new information and guidance is released.					



GRCWM staff should be made aware that regular monitoring of compliance should be undertaken to ensure that social distancing rules are being followed in Museum buildings. Staff should be encouraged to raise any concerns with their line manager.					
GRCWM should ensure that staff are provided with	Medium	GRCWM	Oct 20	In progress	Risk assessment
information on correct hand hygiene when PPE is being worn					communicated to staff.
and how to put on and remove PPE correctly. This					
information can be found in the workplace guidance link in					
Part 1.					

Actions are indicated High, Medium and Low for the purpose of prioritising. As an indication of the timescales within which action should be taken, it is recommended that:

'Urgent' priorities must be actioned immediately

'High' priorities should be actioned within one month

'Medium' within two months

'Low' priorities within three months

Signed: Date: 15 October 2020 Review date: Ongoing during Covid-19

Paul Matthews Health and Safety Officer

Gloucester Railway Carriage and Wagon Museum