

# Volunteering if you have a disability

## I have a disability - can I volunteer at the GRCW Museum?

No volunteer is turned away due to disability, and we will work with you to determine whether a suitable position can be found for you. However, whilst we will do our utmost to find a suitable volunteer role for you, the museum can a dangerous place, and it is not always possible to find a safe role for prospective volunteers.

## Do I have to tell you about my disability?

Many of the volunteer roles at the museum are safety critical. This means that, where an individual's ability to undertake a task is compromised by a disability, it may result in a significant risk to the health and safety of the individual and of others. We have a duty of care to you and to all our volunteers, so you must disclose any disability on your application form.

## I need a carer/supervisor - can I volunteer?

If you need a carer or supervisor, you must provide your own nominated carer/supervisor, who must also become a volunteer and who must attend and work alongside you whenever you volunteer at the museum. We regret that the GRC&W Museum is not able to provide a carer/supervisor for you.

## I am a wheelchair user - can I volunteer?

The GRC&W Museum is a heritage railway and transport related museum, and while we aim to provide facilities and be accessible to all, there will be a number of volunteering roles that would unfortunately not be accessible for wheelchair users. We may be able to find a suitable volunteer role for you if your skills can be used in accessible areas or in an administrative role that you can do from home.

### What suitable vacancies are there?

Whether or not you have a disability, at present time we only have a small number of volunteer opportunities available. Please visit our website for details of current vacancies: <u>https://grcwm.jimdofree.com/supporting-us/volunteering/</u>