

Volunteering if you have a disability

I have a disability - can I volunteer at the GRCW Museum?

No volunteer is turned away due to disability, and we will work with you to determine whether a suitable position can be found for you. However, whilst we will do our utmost to find a suitable volunteer role for you, the museum can a dangerous place, and it is not always possible to find a safe role for prospective volunteers.

Do I have to tell you about my disability?

Many of the volunteer roles at the museum are safety critical. This means that, where an individual's ability to undertake a task is compromised by a disability, it may result in a significant risk to the health and safety of the individual and of others. We have a duty of care to you and to all our volunteers, so you must disclose any disability on your application form.

I need a carer/supervisor - can I volunteer?

If you need a carer or supervisor, you must provide your own nominated carer/supervisor, who must also become a volunteer and who must attend and work alongside you whenever you volunteer at the museum. We regret that the GRC&W Museum is not able to provide a carer/supervisor for you.

I am a wheelchair user - can I volunteer?

The GRC&W Museum is a heritage railway and transport related museum, and while we aim to provide facilities and be accessible to all, there will be a number of volunteering roles that would unfortunately not be accessible for wheelchair users. We may be able to find a suitable volunteer role for you if your skills can be used in accessible areas or in an administrative role that you can do from home.

What suitable vacancies are there?

Whether or not you have a disability, at present time we only have a small number of volunteer opportunities available. Please visit our website for details of current vacancies: <u>https://grcwm.jimdofree.com/supporting-us/volunteering/</u>